



LINGEY HOUSE PRIMARY SCHOOL

PERSON SPECIFICATION FOR PLAY TEAM MEMBER (GRADE C) Part time- Permanent

	Essential Criteria – <i>candidates will only be shortlisted if they meet all these criteria</i>	Desirable Criteria-
Qualifications / Professional Development	<p>The successful applicant must have:</p> <p>None required</p>	<p>It is desirable that the successful applicant has:</p> <ul style="list-style-type: none"> • Relevant professional development • Relevant safeguarding qualifications • Coaching/sports experience or qualification.
Experience	<p>The successful applicant must have experience of:</p> <ul style="list-style-type: none"> • Working on own initiative • Working as part of a team • Experience of supervising children 	<p>It is desirable that the successful applicant has:</p> <ul style="list-style-type: none"> • Experience of working in a school or with children
Knowledge and Understanding	<p>The successful applicant must have knowledge of:</p> <ul style="list-style-type: none"> • Positive behaviour management strategies • Understand the benefits of outdoor play and learning. 	<p>It is desirable that the successful applicant has:</p> <ul style="list-style-type: none"> • Knowledge of how a primary school works • Knowledge of the OPAL (Outdoor Play and Learning) Programme • First aid qualification
Skills	<p>The successful applicant must be:</p> <ul style="list-style-type: none"> • Able to demonstrate effective communication skills • Able to take responsibility for their own professional development • Friendly, approachable and have excellent people skills • Develop good appropriate relationships with children and staff • Communicate positively and effectively to children and listen to them • Actively contribute to a happy safe and supportive child-initiated play environment • Able to work within a team 	<ul style="list-style-type: none"> •
Self-Management	<p>The successful applicant must be able to:</p> <ul style="list-style-type: none"> • Adapt behaviours in response to feedback and be self-aware • Be organised and prioritise 	
Attributes	<p>The successful applicant must display:</p> <ul style="list-style-type: none"> • A concern for the pastoral and emotional well-being of children; be approachable and empathetic • Self-confidence, resilience and perseverance • A willingness to support the ethos of the school 	

